



**PROPOSAL FOR TIE UP WITH VOCATION EDUCATION DEPARTMENT U.P FOR EASING
OUT THE MANPOWER SHORTAGE IN MSMEs**

Dear CEC Members,

IIA had a meeting with Dr R.C Srivastav I.A.S Principal Secretary, Technical & Vocational Education, Govt. of U.P today regarding availability of trained manpower to MSMEs in U.P. We also shared with him our concern about the poor quality of trained manpower coming out of ITIs / through MES Courses. After a detailed discussion, it is proposed that:

1. MSMEs in U.P may be involved in the training process of MES Courses in different trades depending upon the nature of Industry and requirement of manpower with them out of 1280 vocational streams as can be seen at: <http://dget.gov.in/mes/annex4.pdf>
2. MSME may choose the vocation out of 1280 vocational streams and identify the requirement of manpower. Submit this information to the respective Chapters.
3. IIA Chapters may compile the requirement of manpower in different vocations of the industries in respective district. The Principal of nearest ITI will then be directed by the Directorate to contact IIA Chairman for providing trainees such that the industry is able to get trainees round the year. Industry will not be required to make any payment to the trainee(s) however will certainly certify the performance of each trainee.
4. Industry will be at liberty to select suitable candidate if so desired for permanent employment after the completion of the training period. Else Principal ITI will send a fresh batch to the industry. If so desired by the industry there could be an overlap of the batches of the trainees.
5. This scheme will be applicable to IIA Members only. As such non IIA Member who desires to utilize the scheme will have to enroll as IIA Member first.

The proposal is at a primitive stage, hence is being circulated to all CEC Members of IIA for their comments and suggestions if any.

With kind regards,

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